

GOVERNMENT OF ARUNACHAL PRADESH  
FINANCE DEPARTMENT  
Establishment -II Branch.

NO. FIN/B/23/2007

Dated the \_\_\_\_ December, 2008.

OFFICE MEMORANDUM


Sub:- **Clarification for deduction of GIS subscription consequent of up-gradation /charge of pay scales.**

Reference is invited to this Department's:-

- 1) OM No. FIN/B/23/81-IV Dated 13<sup>th</sup> May, 1986, regarding Employees Group Insurance Scheme, 1984 Accounting procedure.
- 2) O.M. No. FIN/E/53/87 dated 29<sup>th</sup> September, 1989 regarding classification of State Civil posts consequent of revision of pay-scales w.e.f. 01/01/86.

Doubts have been expressed about rates of GIS subscription that should be payable by State Government Employees after up gradation of pay-scale. It is hereby clarified that:

- a) The Group Insurance Scheme subscription is linked to the concerned post and not the pay scale. The 'group' to which an employee belongs to shall be determined with reference to the post held by him on regular basis, on 1<sup>st</sup> January and GIS subscription shall be realized accordingly.
- b) Grant of higher pay-scale without promotion to a higher post due to implementation of ACP scheme, Time Bound Scale, Selection grade, etc. doesn't lead to change of original group. The employee concern remains in the same "Group" unless he is promoted/appointed in a higher post under relevant Recruitment Rules and accordingly, rate of GIS subscription shall be the same as that of the "Group", the Govt. servant originally belongs to, before grant of such higher pay scale.
- c) The 'group' of a post, the pay scale of which is upgraded/changed by a notification of the Govt. may be determined with reference to the pay scale so upgraded/changed, as envisaged in CCS (CCA) rule. In this context, FR-23 may be referred to, which inter-alia says- "The holder of a post, the pay scale of which is changed, shall be treated as if he were transferred to a new post on the new pay. GIS subscription may be realized with reference to the new group of the post w.e.f. 1<sup>st</sup> January.


  
23/12/08  
(Amit Singla) IAS  
Joint Secretary (Finance)  
Govt. of Arunachal Pradesh

NO. FIN/B/23/2007/422

Copy to :-

1. All Concerned.

Dated the \_\_\_\_ December, 2008.

  
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